Privacy policy for BMJ panels

BMJ convenes panels to get better insights on speciality topics. Where you apply to be part of a panel, we need to collect some information about you. This notice explains what we want to collect and why. You can find our contact details here if you would like to discuss this with us.

What do BMJ collect and why?

We want our panels to develop insights from a wide range of affected people. Some categories are mandatory, while others are optional. We also have to have a 'lawful basis' for processing the personal data.

Type of information	Required	What it is used for	Lawful basis
Your role	Yes	We need to know about your background in relation to the subject of the Panel. This may be whether you have a personal, professional, or academic interest in the subject.	Necessary for contract
Why you would like to join the panel	Yes	What are your reasons for wanting to join the panel and what you would like to contribute	Necessary for contract
Whether you are interested in being an author or reviewer for the panel, both, or neither	Yes	You are not required to be either an author or reviewer. However, we do want to ensure that we have enough people who are willing to author information and review it if and when it is appropriate to do so.	Necessary for contract
Other subjects you are interested in	No	If you would be interested in participating in other panels or initiatives, please let us know. We can then contact you with opportunities for future collaboration.	Legitimate interests
Your experience in the area relevant to the panel	Yes	We aim for panellists to represent a range of levels of experience, but we also need to ensure that we have panellists that are experts in the field.	Necessary for contract
Links to anything you have written online that you think it would be helpful for us to see	No	If you have published any relevant information in articles that are available online that you would like to make us aware of, please do.	Legitimate interests

Your email address	Yes	We use your email address to contact you in relation to the panel. If you have mentioned other topics that you would be interested in working on with BMJ, then we may use your email address to contact you for that purpose too.	Necessary for contract
Your country of residence	Yes	Understanding whether certain areas of the world are more or less represented in panels.	Legitimate interests
The ethnicity or race that you identify with	No		Consent
Your current gender identity	No		Consent
Conflicts of interest that BMJ may need to take account of	Yes	In order to provide high-quality, trusted information, we need to be transparent about any conflicts of interest that may be relevant, or if undeclared would affect the credibility of a BMJ panel.	Necessary for contract
Any questions or comments you have about the panel	No	This is an opportunity for you to add any information not included in the other sections that would be relevant in choosing panel members	Legitimate interests

We are relying on legitimate interests for some of the processing of personal data. For both the links to information you have published that is accessible online, and for questions and comments about the panel, BMJ's legitimate interest is in getting a thorough understanding of a potential panellist's background in relation to the panel topic. Our legitimate interest in collecting information about the other subjects you are interested in working on with BMJ is that maintaining that data is so that it becomes faster and easier to convene panels with interested people.

Do you share my data?

We share your contact details with other panel members in order that communication is easier among the group. We don't share your data with anyone else.

How long will you keep information about me?

As we rely on panellists' contributions, we will hold information about views you have expressed on the panel indefinitely. If a panel is disbanded, or a person leaves a panel, we will hold data other than the panellist's views for one month.

Where you have said that you are interested in working with BMJ on future panels or initiatives, we will hold that data for six months.

What are my rights?

You have rights over your data. You can contact us if you would like to:

- Have a copy of your personal data
- Correct inaccurate information about you
- Erase information about you
- Restrict how your data is used
- Object to our use of your data
- Have your data ported to another organisation

You can find <u>advice about your rights</u> on the website for the Information Commissioner's Office (the regulator for data protection law in the UK).

If you have any concerns or complaints, we'd like it if you <u>contacted us</u> in the first instance. You also have the right to complain to the <u>Information Commissioner's Office</u> if you'd like to.

Wherever you are in the world, you can get in touch with BMJ in the first instance through our email address: dataprotectionlead@bmj.com. However, in accordance with the requirements of the GDPR (Article 27), BMJ has a data protection representative in the EU:

activeMind.legal Rechtsanwaltsgesellschaft m.b.H. Geschäftsführer: RA Klaus Foitzick Kurfürstendamm 56 10707 Berlin HRB 185355 Amtsgericht München

Email: euprivacy@bmj.com
Tel: +49 (0) 30 / 770191070
Web: www.activemind.legal