## **SUPPLEMENTAL MATERIAL 2**

Table B: Collinearity assessment between exogenous constructs using inner VIF values

	BI	EE	FC	HM	HT	PDT	PE	PV	SI	TR	UB
BI											1.332
EE	1.594										
FC	1.741										1.233
HM	1.488										
HT	1.737										1.364
PDT	1.067										
PE	1.672										
PV	1.378										
SI	1.293										
TR	1.504										
UB											