

SUPPLEMENTAL MATERIAL 6

Table E: Moderator analysis, $p < 0.05$

Path	Path coefficient	T statistics	p-value
FC*AG → BI	-0.017	0.339	0.734
HM*AG → BI	-0.009	0.133	0.894
HT*AG → BI	0.049	0.705	0.481
PV*AG → BI	-0.120	1.496	0.135
FC*EX → BI	0.023	0.528	0.598
HM*EX → BI	0.003	0.063	0.949
HT*EX → BI	-0.069	1.189	0.234
FC*GE → BI	-0.040	0.789	0.430
HM*GE → BI	0.083	1.297	0.195
HT*GE → BI	-0.091	1.253	0.210
PV*GE → BI	-0.073	1.164	0.244
HT*AG → UB	0.046	0.859	0.391
BI*EX → UB	0.082	1.278	0.201
HT*EX → UB	-0.069	0.886	0.376
HT*GE → UB	0.049	0.838	0.402