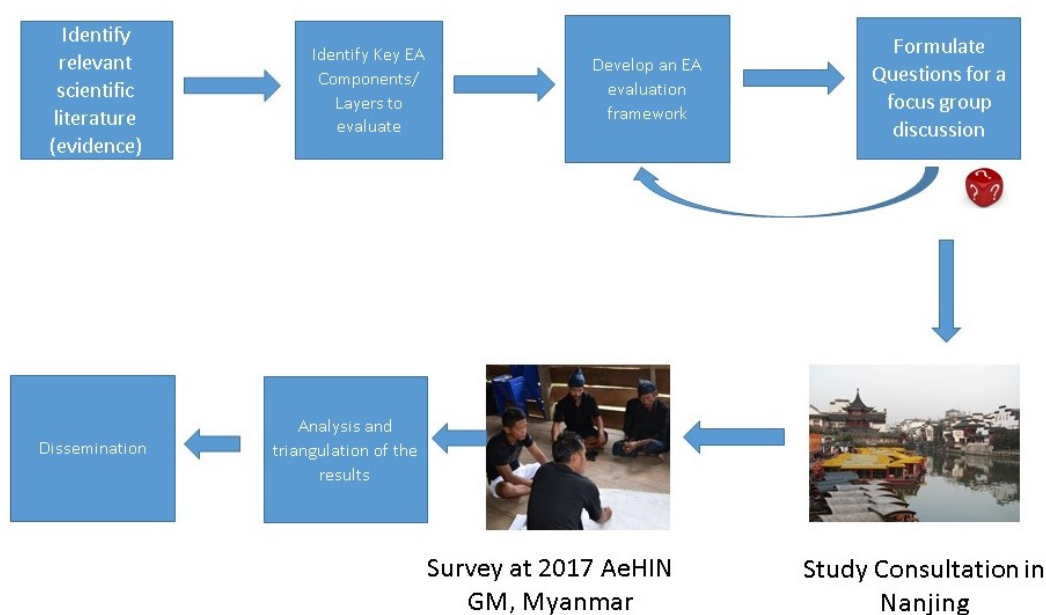


Appendix A

Additional information on methods.

The key steps incorporated to undertake this study are presented in the supplementary figure 1. The questionnaire developed based on evidence was validated during the study consultation meeting before it was deployed as survey. The study consultation has identified several issues related to implementing the questionnaire. Additionally, it has also provided an opportunity to the respondents to think about, how to respond to these questions effectively in the focus group.

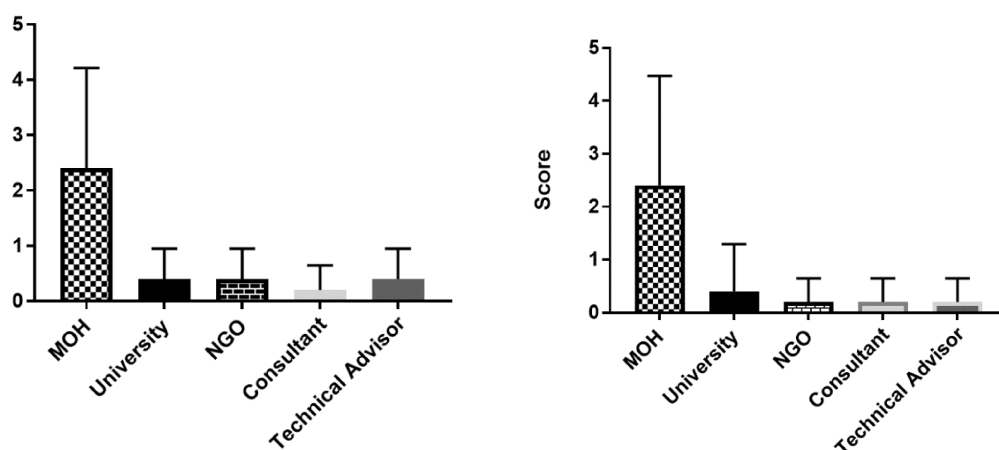


Supplementary figure 1. Overview of the study methodology

The participants' responses to various questions were analyzed systematically based on categories. Five categories were chosen: organization type; size of organization; familiarity with EA; training of EA; stage of EA adoption. Further sub-group analysis was undertaken based on these categories. Where applicable, the responses were compared using the ANOVA in the case of 3 or more groups and Mann-Whitney test in case of 2 groups. A P-value of less than or equal to 0.05 with a confidence level of 95% was statistically significant and post-hoc t tests were used to further investigate the results.

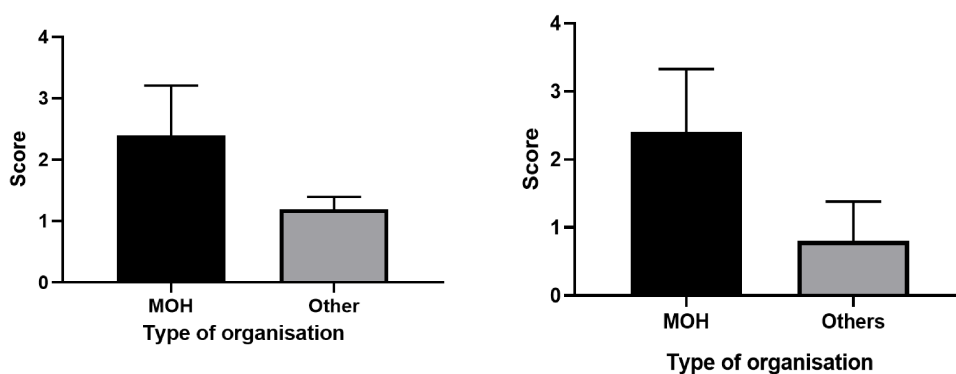
Additional results

The supplementary figure 2 presents the subgroup analysis by organization for the questions on senior management's experience with EA (a) and definition of EA goals in an organization (b). Based on the responses, Ministries of Health (MoH) has significantly more well-defined goals compared to the other organization types. The same findings are reflected in another key question on senior management's experience with EA. Senior management and leadership at MoH has significantly more experience with EA than the other organization types. However, it is very important to interpret these results in the context of limited sample size where majority of the participants are from MoH.



Supplementary figure 2: Subgroup analysis of senior management's experience with EA (a) and definition of EA goals in an organization (b) by all organization types.

The supplementary figure 3 presents the subgroup analysis by organization categorised into MoH and other groups for the same questions. Mann-Whitney test resulted in p-values of 0.4048 and 0.2063 respectively.



Supplementary figure 2: Subgroup analysis of senior management's experience with EA (a) and definition of EA goals in an organization (b) by organization types categorized into two groups.